

# Harassment and Discrimination Prevention Training

## Appendix A

### Statutory Citations

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[5 ILCS 430/5-10.5](#), Requirement for training  
[775 ILCS 5/2-109](#), Department of Human Rights model training program  
[PA 102-0664](#), Public Act 102-0664

#### Page 6, Overview, Harassment and Discrimination are Prohibited

[775 ILCS 5/](#), Illinois Human Rights Act  
[740 ILCS 23/](#), Illinois Civil Rights Act of 2003  
[5 ILCS 430/](#), State Officials and Employees Ethics Act

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[5 ILCS 430/5-10.5](#), (*see* subsection (a-5)), training is required annually  
[5 ILCS 430/5-10.5](#), (*see* subsection (b)), LEC required to publicize names

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#### Page 10-13, Protected Classes

[race-color.pdf](#), U.S. Equal Employment Opportunity Commission guidance

#### Page 14-15, Title VII of the Federal Civil Rights Act of 1964

[Title VII of the Federal Civil Rights Act of 1964](#)

#### Page 20-28, Illinois Human Rights Act, Civil rights violations

[775 ILCS 5/2-102](#), (*see* subsection (A)), Civil rights violations  
[775 ILCS 5/2-102](#), (*see* subsection (A-5)), Language  
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[775 ILCS 5/2-102](#), (*see* subsection (F)), Training and apprenticeship programs  
[775 ILCS 5/2-102](#), (*see* subsection (G)), Immigration-related practices  
[775 ILCS 5/2-102](#), (*see* subsections (I) and (J)), Reasonable accommodation for pregnancy  
[775 ILCS 5/2-103](#), Arrest record  
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[740 ILCS 174/](#), Whistleblower Act, (*see* sections 15, 20, 20.1 and 20.2)

[775 ILCS 5/6-101](#), Illinois Human Rights Act, Additional civil rights violations, retaliation

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[740 ILCS 23/](#), Illinois Civil Rights Act of 2003

[5 ILCS 430/](#), State Officials and Employees Ethics Act

[775 ILCS 5/](#), Illinois Human Rights Act